

Tam Dinh, Ph.D.

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206-696-1866

EDUCATION/LICENSURE

- 2017 Licensed Independent Clinical Social Worker (LICSW)
- 2008 Ph.D. Social Work, University of Southern California, Los Angeles, CA
Specialty: *Cross Cultural Mental Health, Diversity, Religion/Spirituality*
- 1998 Master of Social Work, University of Washington, Seattle, WA
Concentration: *Children, Youth, and Families*
- 1997 Bachelor of Social Work, Bachelor of Arts of Psychology
University of Washington, Seattle, WA

WORK EXPERIENCE

- Fall 2017- Present Associate Professor/Program Director, BSW Program
Saint Martin's University, Lacey, WA
- 2012-Spring 2017 Assistant Professor/Director of Field Education, BSW Program
Saint Martin's University, Lacey, WA
- 2009-2012 Planning & Development Specialist (2012)
Leadership & Administration Strategic Advisor (2011)
Sr. Grants & Contracts Specialist (2010)
Human Services Coordinator (2009-2010)
City of Seattle Human Services Department, Seattle, WA
- 2002-2003 Assertive Community Treatment Counselor
Special Service for Groups, Los Angeles, CA
- 2000-2002 Cultural Center Director
Boise State University, Boise, ID
- 1999-2000 Case Manager
Big Brothers Big Sisters, Boise, ID
- 1998-1999 Aging & Adult Services Case Manager
Asian Counseling and Referral Services, Seattle, WA
- 1997-1999 Vietnamese Case Counselor (1999)
MSW Intern (9/1997-5/1998)
Summer School Teacher (6/1997-9/1997)

Youth Specialist (4/1997-6/1997)
SafeFutures Youth Center, Seattle, WA

1996-1997 Probation Counselor
Department of Youth Services, Seattle, WA

COMMUNITY EXPERIENCE

- ❖ Islander Middle School Parent Advisory Committee 2018-2019
- ❖ Mercer Island School District Nutrition Committee 2018-2019
- ❖ Member, Suicide Prevention in Higher Education Workgroup 07/2018-Present
- ❖ Member, Smart on Juvenile Justice Strategic Task Force 06/2017-2019
- ❖ Board Member, Friends of Little Saigon 11/2015-Present
- ❖ Commissioner, Washington State Commission on Asian Pacific American Affairs 07/2015-Present
- ❖ Senior Editor/Editor-in-Chief, Xin Chao Magazine 07/2013-Present
- ❖ Applied and awarded \$20,000 grant for Soul Societies City of Seattle Neighborhood Grant 2017
- ❖ Youth Development and Educational Support RFP Rater City of Seattle Human Services Department 06/2016-07/2016
- ❖ Parent Club Co-President, Saint Monica's Parish School 08/2015-06/2016
- ❖ AA Cubs Coach, Mercer Island Little League 03/2015-06/2015
- ❖ Facilitator, Interfaith Works Shelter 10/2014-05/2015
- ❖ Reconciliation/Communion Teacher, Saint Monica's Church 09/2014-05/2015
- ❖ K-class Room Parent, Saint Monica's School 07/2014-06/2015
- ❖ Identity Series Lecturer, City of Seattle Upward Bound 07/2013
- ❖ Youth & Young Adult, Vietnamese Catholic Church Strategic Planning Board 01/2010-08/2011
- ❖ Board President, Helping Link 03/2009-1/2011
- ❖ Board Member Vice President, Helping Link 10/2007-03/2009
- ❖ 15th Benefit Dinner Chair, Helping Link 12/2007-08/2008
- ❖ VSL Teacher, Helping Link 06/2006-10/2007
- ❖ Translator, Court Mediation Services 01/2000-04/2002
- ❖ Anti-Violence Project Coordinator, Helping Link 01/1996-05/1998
- ❖ ESL/Naturalization Tutor, Helping Link 01/1996-05/1998
- ❖ Entertainment Committee, Tet in Seattle 01/1995-03/1998

PUBLICATIONS

Peer-Reviewed Publications

Dinh, T. Q., Yamada, A-M., Nguyen, H.T. (2016). *Clergy's strategies to address the mental health needs of Asian American communities: practice and policy implications for the Vietnamese community*. Proceedings of Psychological Trauma and Support Activities, 197-207.

Li, Y.W., Kao, K., & **Dinh, T.Q.** (2015). Correlates of neighborhood environment with walking among older Asian Americans. *Journal of Aging and Health, 27*(1), 17-34. doi:10.1177/0898264314535636

Lee, K. K., Yamada, A-M., Kim, M. A. & **Dinh, T. Q.** (2014). Interdependent recovery of adults with schizophrenia: Asian American consumer perspectives of family involvement. *Psychiatric Rehabilitation Journal*. doi: 10.1037/prj0000076

Nguyen, H.T., Yamada, A.M., & **Dinh, T.Q.** (2011). Religious leaders' assessment and attribution and attribution of the causes of the mental illness: An in-depth exploration of Vietnamese American Buddhist leaders. *Mental Health, Religion & Culture, 15*(5), 511-527. doi: 10.1080/13674676.2011.594037

Yamada, A.M., Lee, K.H., **Dinh, T.Q.**, Barrio, C., & Brekke, J.S. (2010). Intrinsic motivation as a mediator of relationships between symptoms and functioning among individuals with schizophrenia-spectrum disorders in a diverse urban community. *Journal of Nervous and Mental Disease, 198*(1), 28-34. doi:10.1097/NMD.0b013e3181c8aa71

Dinh, T.Q., Yamada, A.M., & Yee, B.K. (2009). A culturally relevant conceptualization of depression: an empirical examination of the factorial structure of the Vietnamese Depression Scale. *International Journal of Social Psychiatry, 55*(6), 496-505. doi:10.1177/0020764008091675

Other Publications

Chau, Nikki & **Dinh, T.Q.** (2018). *Vietnamese Civic Engagement Guide for Washington State*.

Dinh, T. Q. (Spring, 2016). From Mẹ to Mom: The transformation of Vietnamese-American motherhood. *Xin Chao Magazine*, Seattle, WA

Dinh, T. Q. (Spring, 2014). Mental illness in the Vietnamese-American community. *Xin Chao Magazine*, Seattle, WA

PRESENTATIONS

Peer-Reviewed Presentations

Dinh, T.Q. & Yamada, A.M. (2016, November). *Clergy's strategies to address the mental health needs of Asian American communities: Practice and policy implications for the Vietnamese community*. Oral presentation at the 1st International Conference on Psychological Trauma and Support Activities, Ha Noi, Viet Nam.

Yamada, A.M , **Dinh, T.Q.**, & Lee, K.H. (2015, October). *Spirituality-infused interventions for psychosocial recovery: Ancient techniques with novel social work applications*. Oral presentation at 2015 CSWE Annual Program Meeting, Denver, CO.

Dinh, T. Q., Kim, M.A., Lee, K.H., & Yamada, A.M. (2015, February). *Clergy perspectives on stigma-reducing strategies to address mental health needs in Asian American communities*. Poster presentation at the 7th International Together Against Stigma: Each Mind Matters Conference, San Francisco, CA.

Lee, K.K., Yamada, A.-M., Kim, M. A., & **Dinh, T.Q.** (2014, July). *Interdependent recovery of adults with schizophrenia: Asian American consumer perspectives of family involvement and influence*. Oral presentation at the biennial meeting of the Joint World Conference on Social Work, Education and Social Development, Melbourne, Australia.

Li, Y., Kao, D., & **Dinh, T.Q.** (2013, November). *Neighborhood effects on walking among older Asian American*. Oral presentation at the Gerontological Society of America's 66th Annual Scientific Meeting, New Orleans, LA.

Yamada, A. M., Kim, M., Subica, A., Lee, K.H., & **Dinh, T. Q.** (2013, June). *Clergy approaches to mental health: perceived barriers to supporting individuals with mental illness in Asian American immigrant communities*. Poster presentation at the International Association for Cross-Cultural Psychology Conference, Los Angeles, CA.

Yamada, A-M., **Dinh, T.Q.**, Lee, K.K. & Chan, J.C. (2012, February). *Preaching to a singing choir that can't hear: The conundrum of implicit attitudes toward cultural competence*. Poster presentation at the Society for Cross-Cultural Research Annual Conference, Las Vegas, NV.

Dinh, T.Q., Yamada, A.M., Brekke, J., & Nguyen, H. (2009, January). *Sociocultural influences on employment functioning over time: Clinical implications for sustaining work productivity*. Poster presentation at the Society for Social Work and Research Conference, San Francisco, CA.

Yamada, A.M., Lee, K-H., **Dinh, T.Q.**, Nguyen, D., Song, L., & Lee, V. (2008, August). *Engaging Asian-American churches to reduce stigma toward mental health services*. Poster presentation at the American Psychological Association Conference, Boston, MA.

Yamada, A-M, **Dinh, T. Q.**, Lee, K.H., Song, L., Nguyen, D., & Lee, V. (2008, July). *Enlisting Asian American churches in the fight to reduce stigma and increase access to mental health treatment*. Poster presentation at the International Congress of Psychology, Berlin, Germany.

Dinh, T.Q., Yamada, A.M., & Nguyen, D. (2007, August). *Enhancing mental health services to foster community integration of Asian Americans*. Poster presentation at the Asian American Psychological Association Conference, San Francisco, CA.

Yamada, A-M, **Dinh, T. Q.**, & Brekke, J. S. (2007, February). *A qualitative study of sociocultural factors for consumers participating in community based specialty mental health programs*. Poster presentation at the Society for Cross-Cultural Research Annual Conference, San Antonio, TX.

Dinh, T.Q., Yamada, A.M., & Brekke, J.S. (2006, June). *Sociocultural beliefs and practices among Asian Americans participating in psychosocial rehabilitation*. Poster presentation at the 5th Annual Hawaii International Conference on Social Sciences, Honolulu, HI.

Dinh, T.Q., Yamada, A.M., & Yee, B.K. (2006, June). *An exploratory study of depression in a Vietnamese adult community sample: Use of the Vietnamese Depression Scale as a screening tool*. Poster presentation at the 5th Annual Hawaii International Conference on Social Sciences, Honolulu, HI.

Yamada, A.M., **Dinh, T.Q.**, & Brekke, J.S. (2006, June). *Impact of sociocultural factors on ethnically diverse consumers within community-based psychosocial rehabilitation services*. Poster presentation at the 5th Annual Hawaii International Conference on Social Sciences, Honolulu, HI.

Dinh, T.Q., Yamada, A.M., & Yee, B.K. (2006, February). *Psychometric properties of the Vietnamese Depression Scale: A Vietnamese adult community sample*. Poster presentation at the Society for Social Work and Research Conference, San Antonio, TX.

Yamada, A.M., Yee, B.K., & **Dinh, T.Q.** (2004, July). *Social support and cognitive difficulties among Vietnamese immigrant older adults*. Poster presentation at the Asian American Psychological Association Conference, Honolulu, HI.

Yamada, A.M., Yee, B.K., & **Dinh, T.Q.** (2004, November). *Support for healthy aging among Vietnamese American older adults: Association of social support with global health indicators*. Poster presentation at the Gerontological Society of America Conference, Washington, DC.

Other Presentations/Speeches

Dinh, T.Q. (2019, April). *Integrating trauma informed and historical trauma informed care when working with Vietnamese patients*. Workshop presentations at Can Tho Medical and Pharmacy University, Can Tho Oncology Hospital and Can Tho Children Hospital in Can Tho, Viet Nam.

Dinh, T.Q. (2019, April). *Avoiding burnout: Stress management techniques*. Workshop presentations at Can Tho Medical and Pharmacy University and Can Tho Medical College in Can Tho, Viet Nam.

Chau, Nikki & **Dinh, T.Q.** (2019, January). *Breaking the cycle of trauma: Individual & community healing possibilities*. Workshop presentation for the Seattle Womxn's March, Seattle, WA.

Dinh, T.Q. (2018, April). *Trauma and post-traumatic stress in Vietnamese American veterans*. Workshop presentation at the 43rd Black April Commemoration event hosted by the Vietnamese American Community of Seattle & Sno-King Counties, Auburn, WA.

Dinh, T.Q. (2018, April). *Cultural differences in parenting practices: Implications for the wellbeing of Vietnamese American families*. Workshop presentation at the Marriage Preparation Retreat at Our Lady of Lourdes Parish, Seattle, WA.

Dinh, T. Q. (2018, February). *Owning your story: Inspiring hope and political change*. Workshop presentation at Me, the Mosaic Summit hosted by the Union of Vietnamese Student Associations at the University of California, Davis, CA.

Dinh, T.Q., Pham, H., Cao, H., & Dang, P. (2017, December). *Building a collective movement: One story at a time*. Workshop presentation at the Be The Movement NWVSA Leadership Summit, Portland, OR.

Dinh, T.Q. (2017, August). *Working with children in an ethical, safe and culturally-relevant manner*. Training workshop for Soul Societies, Seattle, WA.

Dinh, T.Q. (2017, July). *Understanding the sociocultural needs of Southeast Asian students: Classroom strategies and recommendation*. Workshop presentation at the Badass Teachers Association Conference, Seattle, WA.

Dinh, T.Q. (2016, October). *Intersectionality of culture, spirituality, and mental health*. Workshop presentation at UNITE Summit by SEAE D Coalition, Seattle, WA.

Dinh, T.Q. (2016, October). *Culture, spirituality, and mental health: Culturally appropriate practices and interventions*. Workshop presentation at UNITE Summit by SEAE D Coalition, Seattle, WA.

Dinh, T. Q. (2016, June). *Higher education and the real American hero*. TEDxJBLM presentation at Joint Base Lewis McChord, WA.

Dinh, T. Q. (2016, April). Keynote Speaker at Honors Convocation. Saint Martin's University, Olympia, WA.

Dinh, T. Q. (2016, March). Faculty Speaker at Benedictine Scholarship Day. Saint Martin's University, Olympia, WA.

Dinh, T.Q. (2016, March). *Raising and educating mentally healthy children*. Workshop presentation at Marriage Preparation Retreat at Our Lady of Lourdes Parish, Seattle, WA.

Dinh, T.Q. (2016, March). *Resolving family conflicts through more empathetic communication*. Workshop presentation at Marriage Preparation Retreat at Our Lady of Lourdes Parish, Seattle, WA.

Dinh, T.Q. (2016, February). *Impacts of religion and culture on mental illness in AAPI communities*. Workshop presentation at API Mental Health Summit. University of Washington, Seattle, WA.

Dinh, T.Q. (2016, January). *Preaching to a singing choir that can't hear: A conundrum of implicit attitudes toward diversity*. Workshop presentation at the 10th Annual Community Leadership Summit, Lacey, WA.

Dinh, T. Q. , Tsui, L., Masaniai, P., Nishimoto, D., Timbang, N., Coates-White, S., & Dickinson, D. (2016, January). *White House Initiative on AAPI Mental Health Panel*. Panelist at South Seattle College, Seattle, WA.

Dinh, T.Q. (2015, November). *Mental Health 101: Myths and stigma*. Oral presentation at South Seattle College, Seattle, WA.

Dinh, T.Q. (2015, August). Keynote Speaker at Convocation Ceremony. Saint Martin's University, WA.

Dinh, T. Q. (2015, July). *The state of ANHPI mental health*. Presentation at CAPAA Board Meeting, Lynnwood, WA.

Dinh, T. Q. (2015, April). *Social justice & leadership: Embracing awkward but crucial conversations*. Workshop presentation for Benedictine Leaders Program, Lacey, WA.

Dinh, T. Q. (2015, February). Faculty speaker at Scholarship Celebration Luncheon, Saint Martin's University, Lacey, WA.

Dinh, T.Q. (2015, January). *Preaching to a singing choir that can't hear: A conundrum of implicit attitudes toward diversity*. Workshop presentation at the 9th Annual Community Leadership Summit, Lacey, WA.

Dinh, T. Q. (2014, October). *Sustaining research knowledge in real world practice*. Workshop presentation at the Symposium on Teaching and Learning: Stewardship in the Academy, Lacey, WA.

Boise State University (2000-2002), Boise, ID
The Multi-Ethnic Center and ethnic students' issues
The faces of diversity
Nonverbal communication among different cultural groups
Recognizing and understanding internalized oppression

RESEARCH EXPERIENCE

2016-2019 Project Advisor, "Barriers Vietnamese American Primary Care Doctors Face in Providing Quality Mental Health Services to Vietnamese." Principal Investigator Andy Pham from the Frank H. Netter MD School of Medicine, Quinnipiac University (\$10,000).

- 2016 Principal Investigator, "*Landmark Project Community Engagement and Feedback Study*" for Friends of Little Saigon (\$10,000), Seattle, WA.
- 2013-Present Principal Investigator, "*Stressors and Coping Mechanisms of Veteran Students*", Saint Martin's University, Lacey, WA.
- 2007-2010 Research Assistant, "*Predicting Psychosocial Rehabilitation Service Outcomes*", (Sponsor PI: J Brekke, NIMH funded R01 MH053282, \$2,961,300), University of Southern California, Los Angeles, CA.
- 2007- 2010 Investigator, "*Assessing Sociocultural Factors in Psychological Rehabilitation*", (Sponsor PI: AM Yamada, NIMH funded R34 MH077916, \$733,500) University of Southern California, Los Angeles, CA.
- 2007-2008 Principal Investigator, "*Ethnicity and Functional Outcomes over Time in Psychosocial Rehabilitation*", (National Institutes of Mental Health Ruth L. Kirschstein National Research Service Award for Individual Predoctoral Fellowship (F31) University of Southern California, Los Angeles, CA.
- 2006- 2010 Investigator, "*Attitudes Toward Mental Illness*", (Sponsor PI: AM Yamada), University of Southern California, Los Angeles, CA.
- 2004-2010 Project Manager, "*Cultural, Coping, Schizophrenia Project*", (Sponsor PI: AM Yamada), University of Southern California, Los Angeles, CA.
- 2004-2006 Research Assistant, "*Treatment of Schizophrenia Study*", (Sponsor PI: J Brekke), University of Southern California, LA, CA

BOOK/CURRICULUM REVIEW & CONSULTATION

- 2016 Basic Research Design: Six Steps with SAGE Publication (300 pdf pages)
- 2010-2011 Cultural-ASK (C-ASK) Interview Tool
- 2009 USC School of Social Work Diversity Brochure
- 2006-2008 SOWK 599: Applied Cross-Cultural Research for the Social and Behavioral Sciences: Issues and Challenges in International and Diverse Urban Environments, School of Social Work, University of Southern California, LA, CA

SOWK 599: Applied Ethnocultural Research Seminar: Advancing the Science of Health & Mental Health Disparities Research, School of Social Work, University of Southern California, LA, CA

SOWK 599: Intervention with Disabilities within the Context and Culture of the Family, School of Social Work, University of Southern California, LA, CA

SOWK 562: Research Methods, School of Social Work, University of Southern California, LA, CA

CURRICULUM AND MEASUREMENT DEVELOPMENT

Designed Chemical Dependency Minor, Concentration, and CDP Certificate

Designed BSW Program Curriculum

SW/PSY 395: Understanding Addiction

UNI 101: First Year Seminar

SW 240: Research Methods

SW 340: Interviewing and Assessment

SW 498: Advanced Research Design

SW 499: Senior Seminar

Field Education Learning Contract

Student Self-Assessment and Satisfaction Survey

Field Readiness Assessment

Field Education Evaluation for Field Supervisors

SERVICE

University Service

BSW Program

- ❖ CSWE Accreditation Self-Study Report 2018-2019
- ❖ CSWE Accreditation benchmark reports I, II, & III 07/2012-05/2015
- ❖ BSW Program Handbook and Field Education Handbook
- ❖ Developed and coordinated events and workshops
 - BSW Senior Orientation Retreat
 - February BSW gathering
 - MSW Graduate School Forum and field trip
 - Field Education Orientation

Committees

- ❖ Faculty Affairs Committee 01/2018-05/2018
- ❖ Chemical Dependency Instructor Search Committee Chair 10/2017-04/2018
- ❖ BSW Assistant Professor Search Committee Chair 10/2017-02/2018
- ❖ Board of Trustees Student Affairs Committee 09/2017-05/2018
- ❖ Year of Community Committee 07/2017-05/2018
- ❖ Bias Impact Response Team Committee 04/2017-05/2018
- ❖ Veteran Support Committee 01/2017-05/2018

❖ Faculty Assessment Committee	09/2014-05/2018
❖ BSW Field Education Faculty Search Committee Chair	01/2017-05/2017
❖ Psychology Faculty Search Committee	10/2016-05/2017
❖ Behavior Intervention Team	08/2016-10/2017
❖ Psychology Faculty Search Committee	10/2015-02/2016
❖ Religious Studies Faculty Search Committee	10/2014-04/2015
❖ Information Literacy Librarian Search Committee	Spring 2014
❖ Institutional Effectiveness Council	02/2014-05/2016
❖ Criminal Justice Search Committee	Fall 2013
❖ Scholar's Day Moderator	04/2013

Student Mentorship and Advisement

❖ Advisor for BSW National Council of Phi Alpha Honor Society	04/2016-9/2017
❖ Capstone Research Mentor	02/2016-2019
○ Andy Pham, Quinnipiac University School of Medicine	
❖ Coordinated and led Viet Nam Study Abroad trip	Summer 2017
❖ Language and cultural training for 2 Vietnamese TEFL students	Spring 2016
❖ Faculty Sponsor for Scholars Day Presentation	2016
○ Karissa Radke	
❖ Faculty Sponsor for Scholars Day Presentations	2015
○ Holly Miller, Jessika Rae Pennock, Ryan Rogers	
❖ Guided Research Experience	S13, F13, S14, S15
○ Holly Coe, Long Le, Dung Hoang, Taviah Jenkins, Bradley Labrador, Ozark Gore, Carrin Perez, Ryan Rogers	
❖ Faculty Sponsor for Scholars Day Presentations	2014
○ Crystal Garcia, Delta Hudson, Hanna Wade, Giovanni DeRosa	
❖ Advisor for Vietnamese Student Association	01/2013-05/2014
❖ International Student Host Family	09/2012-09/2014

PROFESSIONAL DEVELOPMENT & AFFILIATIONS

Member, Council on Social Work Education (CSWE)

Member, National Association of Social Work (NASW)

Member, Association of Baccalaureate Social Work Program Directors (BPD)

Workshops and Conferences

Grand Challenges Consortium	03/2018
Joint Summit on Gang Prevention and Intervention, Tacoma, WA	11/2017
Social Work Distance Education Conference, San Antonio, TX	04/2017
1 st International Conference on Psychological Trauma and Support Activities, Ha Noi, Viet Nam	11/2016
CSWE Annual Program Meeting	10/2015
International Together Against Stigma: Each Mind Matters Conference	02/2015
NW Field Education Consortium: Building Excellence in Field	01/2015
Summer Institute on Teaching with Technology Grant	05/2014

Higher Education as Collaboration: Partnering for Work, Leadership, and Life	05/2014
NW Field Education Consortium: Partnerships in Practice Conference	01/2014
The Gerontological Society of America's Annual Scientific Meeting	11/2013
SMU Writing Across the Curriculum Workshop	08/2013
SMU Writing Retreat	07/2013
International Association for Cross-Cultural Psychology Conference	07/2013
SMU Writing Group	2013
Association of Baccalaureate SW Program Directors Conference	2013, 2014, 2016,2018
Society for Social Work and Research Conference	01/2013
Structural Equation Modeling in Longitudinal Research	06/2006
University of Southern California Advanced Training Institute	
Summer course on Refugee Issues	06/2005
York University Centre for Refugee Studies, Toronto, Canada	

Other Professional Affiliations

USC Doctoral Student Representative to Diversity Committee	09/2004-08/2008
USC Doctoral Students Association Officer	09/2004-08/2005
USC Doctoral Committee 2 nd Year Student Representative	09/2004-08/2005
API Alliance Event Planning Committee	04/2002-07/2003
Boise State Cultural Ethnic Diversity Board member	7/2000-04/2002
Boise State Director of Student Housing Search Committee	2001
Boise State Enrollment Services Counselor Search Committee	2002
Boise State Student Affairs Leadership Development Task Force	2001
Boise State ACUI Core Planning Committee	2001
Boise City Police Diversity Task Force	9/2000-04/2002
Women of Color Alliance Advisory Board Member	09/2000-04/2002

HONORS & RECOGNITIONS

2019	CDNVQG Seattle & Sno-King Counties Community Building Appreciation Award
2014-2015	Outstanding Faculty Award
2016-2017	Nominated for Outstanding Faculty Award
2015-2016	
2014-2015	
2013-2014	
2007-2008	National Institutes of Mental Health Ruth L. Kirschstein National Research Service Award for Individual Predoctoral Fellowship (F31)
2005	Doctoral Qualifying Exam with Distinction
2002	The Associated Students of Boise State University, Boise, ID

David S. Taylor Service to Students Award

1999

Helping Links, Seattle, WA

*Recognition and Appreciation of Dedication and Commitment to the
Helping Links Anti-Violence Project*